

Trustee Information Pack



2025

VANS is a charitable company limited by guarantee.
Charity Registration Number: 1065916 and Company Number: 03466492



Who are VANS?

We are Voluntary Action North Somerset, the local champion for the not for profit sector with a base in North Somerset.

Our Vision

A world where individuals and organisations are empowered, and everyone feels connected and engaged

Our Mission

To inspire, lead, support, advocate and influence people to take positive action in creating a more connected, inclusive and thriving community for everyone

Our Objectives

- To advocate and develop leadership within non-profit-making organisations.
- To encourage and develop partnerships and collaborations.
- To create, develop, and strengthen a dynamic non-profit-making sector.
- To develop and grow volunteering.

Our Values

- Collaboration: We believe in working together with partners, volunteers, and the community to achieve greater impact.
 - Empowerment: We empower individuals to realise their potential and make a difference in their own lives and the lives of others.
 - Inclusivity: We embrace diversity to create an environment where everyone feels welcomed and valued.
 - Innovation: We continuously seek new and creative ways to address social challenges and drive positive change.
 - Resilience: In an everchanging world we seek innovative solutions for ourselves and encourage others to do the same
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Our Team

Our small Team of full and part time members provides a range of skills and experiences. Their ongoing commitment to VANS gives us an exciting future for VANS with many new connections and areas of work.



Delyth Lloyd-Evans
Chair of the Board of
Trustees

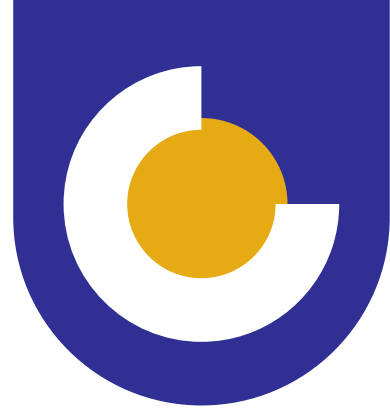
Becoming a Trustee at VANS

The benefits of becoming a Trustee are to

- **Make a difference** – as a Trustee, you will have the opportunity to make a tangible and meaningful contribution to the lives of the community we support. Your contributions will help us to achieve our goals and create positive change for our community in North Somerset.
- **Personal Growth and Professional Development** – serving as a Trustee is a rewarding experience that fosters personal growth and development and can enhance your professional skills and resume. You will be able to develop new skills, expand your knowledge and work alongside the dedicated team of Trustees and VANS team who share your passion for the sector. It provides valuable insights into governance, strategy and leaderships that can be applied to a variety of settings.
- **Networking opportunities** – As a Trustee, you will have the opportunity to connect with a diverse network of individuals, including other trustees and volunteers. These connections can lead to new opportunities and collaborations that benefit both you and our charity.

Remuneration - This is a voluntary role. There is no remuneration package associated with the role of a Trustee however reasonable expenses incurred carrying out their duties are offered.

What we need from a Trustee



Responsibilities



VANS Trustees are strategically responsible for the decisions and leadership of the Charity to

- take responsibility for directing the affairs of VANS.
- ensure VANS has a clear vision, mission, and strategic direction.
- act in the best interests of VANS, and meet the legal obligations common to all Trustees as set out by the Charity Commission.

Personal Qualities



You are likely to be someone who can demonstrate: -

- a strong commitment to the non-profit-making sector, the communities they support and the mission of VANS.
- a willingness to meet the minimum time required for the Trustee Role
- integrity and a strategic vision
- good, independent judgement with the ability to think creatively.
- a willingness to express their opinion.
- and present constructive challenge in the interests of VANS
- an understanding and acceptance of the legal duties, responsibilities, and liabilities of directorship/trusteeship
- be a pragmatic thinker who consistently seeks out better ways of working
- an ability to work effectively as a member of a team and to make decisions for the good of VANS.

We are particularly looking for individuals who have experience in:

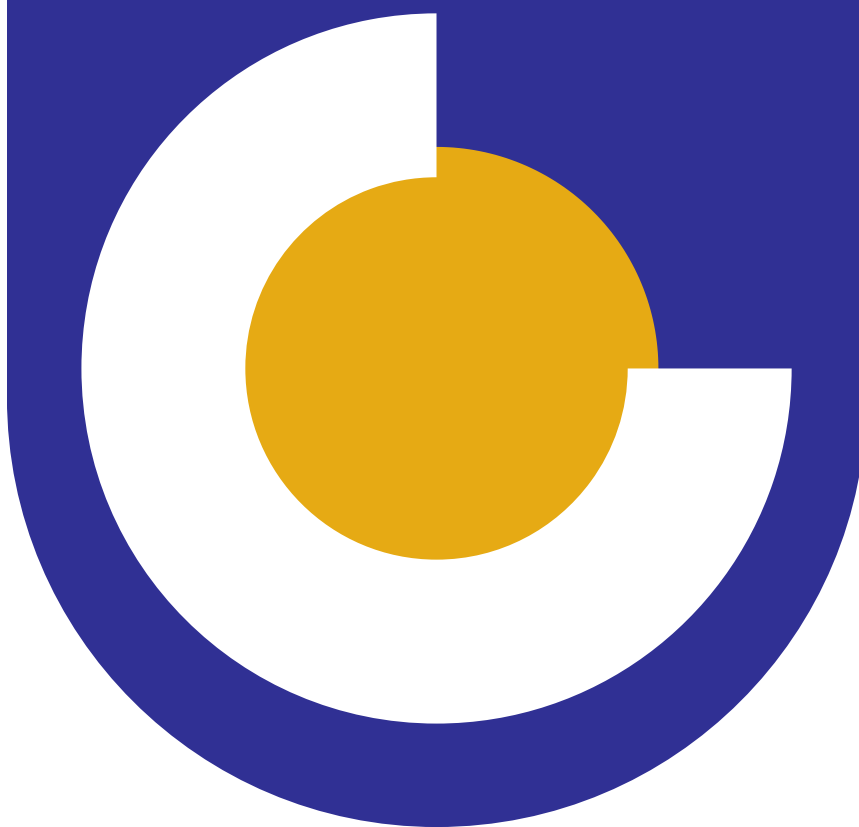
Finance - Health - Equality, Diversity & Inclusion - Business Connections - Digital Systems



Time Commitment & Expectations

Serving as a Trustee typically requires a time commitment of at least 6 – 12 hours per month, the following provides an outline we have as a Board.

- Quarterly formal Board Meeting - held face to face at the VANS office.
- 3 to 4 seminars themed for specific areas of need or training - these can often be most appropriately held on line.
- 2 half days as strategic thinking time, with the outcome of continuing to refresh the approach to business and strategy.
- AGM – annually in September.
- Task and Finish groups, on specific work areas as part of the VANS Business Plan.



Interested - here's how to apply

Please arrange a short informal discussion with our Chair of the Board of Trustees by contacting

sue.stone@vansmail.org.uk to book your call

Then complete our application form, which includes your supporting statement and send with your CV to sue.stone@vansmail.org.uk

Closing date for applications: 7th April 2025 at midnight
Interviews: 8th May 2025

VANS Office Contact Information :

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